

# Kris Coleman

The Balancer

DiSC Profile: Conscientious

“ As an accountant, I've earned my title as the Balancer because I won't rest until the books balance and the work is done to my high quality standards. Now I get to help people find the right balance for them in their work. I believe in that, too, because when I'm not working, I'm a free spirit who loves to explore new cities, listen to live music, share a great porter with friends, and make a mean cinnamon roll. ”

Kris is the Balancer of the Collaboration Breakthrough Team. For almost twenty years, they've provided strategic solutions and simple tools to achieve your workforce goals. You may have already spoken with Kris since she's often the first voice you hear when you call the office. And, she's the person to call if you have billing or process questions.

Prior to joining the team, Kris worked in accounting for many companies including an animal hospital and brewery in Buffalo, a private high school in New York City, Sugarbush Resort in Vermont, and Denali Park Resorts in Alaska. She even managed a retail store in Florida! It was through these experiences that she became a master of planning and organization. Today, Kris takes care of all of our business processes to ensure our clients get the best service possible.

Kris and her collaborative team are in the top 2% of Everything DiSC Authorized Partners world-wide and they are Master Trainers for the WorkPlace Big Five Profile. They design custom surveys and 360° feedback assessments for Fortune 50 and Great Place to Work Top 10 organizations. The team is very proud of the fact that almost 70% of participants in their Aspiring Executives leadership development program have been promoted or advanced to higher level positions. This team makes things happen.

Kris received her Bachelor of Science Degree in Business Studies from the State University of New York College at Buffalo. She and her husband, Ryan, live in Buffalo along with their adopted greyhounds.



THE  
COLLABORATION  
BREAKTHROUGH

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